



## **PRESS RELEASE ON IMPLEMENTATION OF THE NSSF ACT NO. 45 OF 2013**

09/02/2023

Nairobi, Kenya- Following the ruling of the Court of Appeal on the NSSF Act No. 45 of 2013, we are asking all employers to comply with the law with immediate effect.

The Employers who have been complying with the NSSF Act No. 45 of 2013 Act should continue doing so, while those who are not should comply as advised.

The rates to be implemented are as per the 1<sup>st</sup> year of the Third Schedule of the NSSF Act No. 45 of 2013 are listed below:

	<b>Employer Contribution</b>	<b>Employee Contribution</b>
Tier 1	Kshs. 360/=	Kshs. 360/=
Tier 2	Kshs. 720/=	Kshs. 720/=

The total contributions for both Employee and Employer is Kshs 2,160/= monthly.

According to the NSSF Board of Trustees Chairman, Mr. Anthony Munyi, this implies that Employers are required to remit the said member monthly contribution to the Fund by the 9<sup>th</sup> of every month.

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About National Social Security Fund:

The National Social Security Fund (NSSF) is a statutory body established under the National Social Security Fund Act No. 45 of 2013. The NSSF provides social security benefits to Kenyan citizens, including retirement benefits, survivor benefits, and disability benefits. The NSSF is committed to providing the highest social security benefits to its members and ensuring that the Fund remains sustainable for generations to come.