

Our Ref: SSR0142457Q

29 March 2023

The Chairman
Public Service Commission
Social Security Centre
Harare



Dear Sir

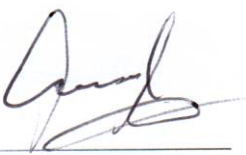
RE: REVIEW OF NSSA MAXIMUM PENSION AND OTHER BENEFITS (POBS) INSURABLE EARNINGS

Reference is made to the Self -Adjusting Framework for determining the monthly POBS maximum insurable earnings per employee.

In terms of SI 64 of 2022 we wish to advise that the monthly POBS insurable earning ceiling for the months applicable to April 2023, May 2023 and June 2023 is **ZWL 518,239.00** per employee. This is effective from April 2023 payroll which becomes due on 10 May 2023.

The maximum POBS insurable earnings for Quarter 2 of 2023 are as tabulated below:

Month and Year	Maximum POBS insurable Earnings per Employee
April 2023	ZWL 518,239.00
May 2023	ZWL 518,239.00
June 2023	ZWL 518,239.00



R. Chokunonga
For: Director Contributions and Compliance